

Brussels  
27-30 April  
2015

NGP  
ERPRO  
AN



Welco

# me

to the  
European  
Youth Work  
Convention  
2015!

We are glad  
you could  
join us!

Five years after the first Youth Work Convention in Ghent in the framework of the Belgian EU Presidency, key actors from the youth field—new and familiar faces—meet again to discuss new orientations and strategies to promote and support youth work in Europe.

The European Youth Work Convention 2015 is an exceptional event in many aspects. It is the kick-off event for the European Youth Week 2015 that will see thousands of events organised all over Europe between 27 April and 9 May. The European Youth Work Convention is one of the flagship initiatives of the Belgian Chairmanship of the Council of Europe in the field of youth. It gathers 390 participants from over 47 countries, including a majority of youth workers and practitioners who bring the reality from the field.

You find in this booklet the detailed programme of the Convention. It contains many activities that offer you the opportunity to get inspired, discover new youth work practices, confront ideas and make your voice heard. Your contribution, along with that of the other participants, will form the backbone of a final Declaration that will send a strong message to policymakers and practitioners to continue developing and innovating youth work in Europe.

We hope that you will enjoy the Convention and make a meaningful contribution to the debate!

The Belgian Chairmanship would like to thank the partners of the Convention, the speakers and experts contributing to the programme as well as the staff and volunteers for their support to making this event a success!

# Why a second European Youth Work Convention?

Since 2010, important developments occurred in both youth work practice and policy. Young people have been heavily hit by rising unemployment rates while austerity policies have endangered funding for youth work in different parts of Europe. At the same time the crisis created incentive and opportunity for the rise of alternative forms of youth work and innovative approaches to youth participation. These evolutions call for an assessment of the situation in order to give a new impetus to youth work policy in Europe.

The Convention gathers stakeholders from all over Europe, bringing together complementary knowledge, perspectives and experiences on youth work. This is a unique opportunity to discuss challenges facing youth work at local, national and European level. While the first Convention cast light on the diversity of youth work, the purpose of this second Convention is to find common ground within youth work in Europe.

Seven themes will be tackled throughout these four days to determine whether there are prevailing, consensual ideas throughout Europe on what youth work is and does:

- The meaning, the 'raison d'être' of youth work
- The aims and anticipated outcomes of youth work
- The patterns and practices constituting youth work
- The connections between youth work and wider work with young people (formal education, training and employment, entrepreneurship and more)
- The recognition of youth work within and beyond the youth field
- The need for education and training for quality
- The value of youth work for young people, their communities and society at large

You can read more about these Convention themes in the background document 'Finding common ground: Mapping and scanning the horizons for European youth work in the 21st century - Towards the 2nd European Youth Work Convention' on [eywc2015.eu](http://eywc2015.eu).

# Why a Declaration?

The first Convention resulted in the Declaration of Ghent and the Resolution of the EU Council of 18-19 November 2010 on youth work, a milestone for the recognition and support of youth work in Europe. With this achievement in mind, the Belgian Chairmanship wants to take youth work policy a step further.

To this end, analyses and ideas formulated by participants during the second Convention will be collected to form the basis of a final Declaration. The Declaration will be drafted during the Convention and presented in the closing plenary session on Thursday 30th April.

The ambition behind this Declaration is:

- to provide clear orientations for the elaboration of a renewed strategy, agenda and action plan for youth work in Europe;
- to trigger an institutional process towards an agreement on the value and significance of youth work at Council of Europe and EU level.

# On the different programme elements

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## IN THE SPOTLIGHT

In the 'In the spotlight' sessions, young people and youth workers share with us their experiences with youth work and the impact it had on their lives.

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## TOWARDS COMMON GROUND

In these thematic workshops we discuss the seven themes of the Convention, from an internal dimension of youth work to a more external one. The first theme—on the meaning of youth work—will be tackled transversally. The presence of professionals and a variety of stakeholders will enrich the debates and contributes to the final Declaration.

The objectives of the workshops are:

- to explore a series of subthemes with sufficient time for in-depth exchanges and reflection;
- to provide the opportunity to reflect upon the recent developments in Youth Work;
- to work together towards a common ground in European Youth Work;
- to contribute to the final Declaration.

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## FOOD FOR THOUGHT

As out-of-the-box thinkers and experts in their field, the contributors to the 'Food for thought' sessions tackle the seven themes of the Convention from a different angle and shed new light on old matters.

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## UNDER THE HOOD

Visit one of 20 inspiring organisations and projects in Brussels and experience how they practice youth work and why. Discover and discuss the challenges young people and youth workers are facing these days in their local reality. Have a look at advocacy work on a more local level and see how they push an agenda and action plan forward. The visits will give you food for thought with regards to the seven themes we discuss during the Convention in the thematic workshops. It is also interesting to see how local youth work fits into what is happening at European, transnational and national levels.

Want to read more about youth and youth work in Belgium? You can find a youth brochure by the three Belgian Communities in your welcome bag.

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## UNDER THE LENS

Get inspired by projects from all over Europe, discover innovative ideas, contribute to new project ideas, exchange and ask questions in two rounds of workshops on a wide range of youth work practices.

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## MONDAY 27 APRIL

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13:00 > 15:00

Arrival and registration  
of participants

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15:00 > 18:30

**In tune - Official opening (p.8)**

What is the Convention, who is  
present and why are we here?

Including a coffee break

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18:30 > 22:00

**Behind the scenes (p.8)**

Discover the venue, the themes  
and the other participants

Including dinner

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## TUESDAY 28 APRIL

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09:00 > 09:30

**In the spotlight (p.9)**

Listen to real stories about youth  
work in Europe

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09:30 > 12:30

**Towards common ground (p.9)**

We break into groups for  
discussions on seven themes  
about youth work in Europe

Including a coffee break

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12:30 > 14:00

**LUNCH**

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14:00 > 14:30

**Food for thought (p.11)**

Get inspired by a thought-  
provoking keynote speaker:  
**Pepe Herrera**, community worker  
at the Ungdomscafé in Solna,  
Sweden

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14:30 > 18:30

**Under the hood (p.11)**

Discover, exchange and discuss  
the Belgian and Brussels' youth  
work reality

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18:30 > 20:30

**Youth Work Web (p.15)**

Get informed, get connected  
Including dinner

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20:30 > 22:30

**In motion (p.15)**

Move around, show your talents or  
be amazed by local young talents

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### Some practical information for the evening programmes:

- Dinner will be served from 19:00 to 20:30 in the Riverside.
- A bar will be open from 21:00 serving hot and cold drinks, wine and a selection of the finest Belgian beers.

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## WEDNESDAY 29 APRIL

09:00 > 09:30

### In the spotlight (p.16)

Watch real stories about youth work in Europe

09:30 > 10:15

### Food for thought (p.16)

Get inspired by a thought-provoking keynote speaker:

**Frank Vandenbroucke**, Professor at the University of Leuven, Belgium; former Deputy Prime Minister and Minister of Social Affairs, Belgium; Chairman of the Friends of Europe High-Level Group on 'Unequal Europe'

10:15 > 12:30

### Towards common ground (p.17)

We break into groups for discussions on seven themes about youth work in Europe

Including a coffee break

12:30 > 14:00

**LUNCH**

14:00 > 14:30

### Food for thought (p.19)

Get inspired by a thought-provoking keynote speaker:

**Maysoun Sukarieh**, journalist and author of *Youth Rising? The Politics of Youth in the Global Economy*, Critical Youth Studies (2014)

14:30 > 14:45

### In the spotlight (p.19)

Launching of the revised European Portfolio for youth leaders and youth workers of the Council of Europe by **Laurence Hermand**, Director of Bureau International Jeunesse and Chair of the European Steering Committee for Youth, and **Mara Georgescu**, Educational Advisor, Youth Department of the Council of Europe

14:45 > 18:30

### Under the lens (p.19)

Share European youth work practices

Including a coffee break

18:30 > 20:30

### Youth Work Web (p.24)

Get informed, get connected

Including dinner

20:30 > 00:00

### Under the disco ball (p.24)

Celebrate youth work with a festive closure!

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## THURSDAY 30 APRIL

09:30 > 10:00

### In the spotlight (p.25)

Storytelling by reporters about the Convention

10:00 > 11:45

### Looking ahead -

### Official closing (p.25)

Presentation of the Declaration, reactions and a look ahead to what happens after the Convention

11:45 > 13:30

**LUNCH**

13:30

**Departure of participants**

# Monday 27 April

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## IN TUNE in the Auditorium 15:00 > 18:30

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The opening plenary session is crucial to foster a common understanding of the objectives and process of the Convention. It sets the tone for four days of fruitful exchange leading towards the final Declaration.

High-level representatives from the Belgian Chairmanship, the main European institutions and youth NGOs emphasize, each from their specific perspective, the relevance of the second European Youth Work Convention:

- **Isabelle Simonis**, Minister for Education for Social Advancement, Youth, Women's Rights and Equal opportunities, French Community of Belgium
- **Xavier Prats Monné**, Director General of DG Education and Culture, European Commission
- **Jean-Christophe Bas**, Director for Democratic Citizenship and Participation, Council of Europe
- **Paulo Pinheiro**, Chair of the Joint Council on Youth, Council of Europe
- **Bérénice Jond**, Board Member, European Youth Forum

Paul Kloosterman and Howard Williamson give some background on the Convention and the seven themes we will be discussing:

- **Hello, is it me you're looking for?**

*Paul Kloosterman, Youth Worker and Free-lance Trainer*

Paul Kloosterman will link his experiences in youth work and training to the objectives and key

themes of the Convention. He will try to find— together with you and with the help of Lionel Ritchie—the 'right' spirit to make the Convention a success.

- **Towards common ground**

*Howard Williamson CBE, Professor of European Youth Policy, University of South Wales*

Howard Williamson will present the Convention background paper 'Towards common ground'. His analysis of the evolutions of youth work practice and policy in Europe since 2010 sets the context of the Convention and the seven themes that will be tackled throughout the programme.

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## BEHIND THE SCENES throughout the venue 18:30 > 22:00

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Ready to board the Youth Work Convention Ship? Our ship will embark soon in search for common ground. You will have the chance to test and further develop your youth work navigational capacities while travelling the European seas. Step aboard and meet our captain and crew, get familiar with the different cabins and join the activities on deck and in our crew's nest. You will know all about the programme and who is who by the time we arrive at our destination!

# Tuesday 28 April

## IN THE SPOTLIGHT

in the Auditorium

9:00 > 9:30

In 2014, the EU-Council of Europe Youth Partnership has initiated a Compendium of testimonies about the impact of youth work on the life of (young) people. The Compendium wants to inspire youth work organisations and support the recognition of youth work. The Convention is the perfect occasion to make some of these testimonies come to life.

### ● My Youth Work Experience

*Sevilay Küçüküsu, English teacher at Istanbul Technical University - North Cyprus Campus*

The story of Sevilay, a shy and introverted young woman with prejudices and discriminatory attitudes towards the people of the South. Through her involvement in youth work and non-formal education, she grew and changed.

### ● A Chance for a Dream

*Natalia Kunitskaya, a Belarusian artist from Minsk*

The story of Natalia, a young musician, who quit working in a bank and started her own music project, inspired by a youth exchange for musicians.

### ● Changes

*Raluca Oancea, a volunteer coordinator and youth worker from Romania*

A testimony by Raluca on how her experiences with youth work and non-formal learning have changed her perception, her way of thinking and her way of seeing things.

## TOWARDS COMMON GROUND

in different locations

9:30 > 12:30

### Theme: Aims and anticipated outcomes

What are the aims and anticipated outcomes of youth work at national, European and other transnational levels? Are they the same? If they are different, why, and do they complement each other?

#### 1 The different perspectives in/of youth work

Exploring the aims and outcomes of young people and their expectations towards youth work; of youth workers; policymakers; communities; and of society at large. What are the responses to their needs and what is their (perhaps) mutual impact?

#### 2 The different target groups of youth work (diversity)

Who are the target groups? All young people vs. specific target groups; 'middle class'; vulnerable groups; migrants; gender-related groups; etc. What are the aims of youth work for these groups?

#### 3 The impact, outcomes and value of youth work

What are the desired impact and outcomes for individual young people; for the local communities; for society; and for youth NGOs? How is youth work influenced by the cultural context and is it able to respond to the evolving needs of young people?

#### **4 The different purposes and approaches of youth work**

What are the purposes and approaches of youth work with regards to personal development, critical education, social change (including access to rights), character building, etc. What is the correlation between these purposes and approaches, both from a theoretical and practical perspective?

#### **Theme: Patterns and practices**

What are the various patterns and practices constituting youth work that remain consistent with youth work's objectives; in other words, what is the range of activity that may count as youth work, and where are the boundaries?

#### **5 Youth work at local, regional, national, European and other transnational levels: all different - all equals?**

What are the elements specific to each level? What connects them? To which degree do they influence, complement or support each other? Where does youth workers' mobility fit? Does this differ from other youth work practices?

#### **6 Forms and patterns in the field of youth work defined and recognised - Theories and approaches/concepts of youth work in Europe**

The introduction to this workshop is attended by two groups who will then split up to tackle different aspects.

**A.** One part of this workshop will explore existing definitions of youth work in policy documents and the impact they have on youth work practice. It also questions what happens to new forms of youth work that do not fit the established criteria.

**B.** Another part will primarily address what youth work is about and how it is approached, understood and practiced, as well as the need to look to

youth work beyond current economic and political priorities.

#### **7 Youth work and the right to play**

It is important for young people to have the opportunity to 'just play' and 'just have fun'. What is the contribution of youth work to the 'right to play'? What are the needs and related measures that contribute to learning in a playful way?

#### **8 Online practices**

How do online practices challenge youth work? Do youth workers have the required digital skills and knowledge to engage online and support young people? What is the link between e-participation and the cross-sectoral approach?

#### **Theme: Quality through education and training**

What kinds of education and training should be established for the development of professional youth work practice and ensuring quality and standards? Are there minimum requirements that need to be advocated to ensure sufficient professionalism without the need for professionalization?

#### **9 Diverse educational and training systems for youth workers**

Through a mapping exercise of existing systems, we will examine objectives, methodology and programmes, and explore different training/educational areas, regional perspectives, problems and challenges, etc. We will also look at chances and challenges for cross-sectoral training of (future) youth workers and linking formal and non-formal learning/education paths.

#### **10 How to ensure the quality of youth work at large?**

How do we ensure that different perspectives on youth work and different stakeholders work

towards the same objectives? We will look at quality in terms of the desired profile of youth workers and by exploring support measures for the development of youth organisations and youth work quality.

**11 Which elements are needed to further develop the practice of youth work?**

Is it necessary to review the practice of youth work to respond to the changing needs of young people? If so, why and how? What are youth workers' training needs and what are the competences that need to be addressed?

**12 The role of training of youth workers to support participation in democratic life**

How can youth work better support the process of 'learning to participate' in order to ensure that all groups of young people participate—in established or alternative forms—in democratic life? Is there a need for training to better encourage such participation?

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## FOOD FOR THOUGHT

### in the Auditorium

14:00 > 14:30

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● **Solna youth café - more than just a café**

*Pepe Herrera, community worker at Solna Ungdomscafé in Solna, Sweden*

Do we need community youth work nowadays? Do young people need youth centres? What is the function of a municipal youth centre? What are the challenges? Who is welcome at the centre? How can we work in a local setting with a national and international perspective? Challenges and opportunities.

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## UNDER THE HOOD

### in different locations in Brussels

14:30 > 18:30

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**13 Chirojeugd Vlaanderen**

Chiro is one of the biggest youth movements in Flanders. Nowadays, new evolutions and situations are challenging the organisation to rethink their youth movement model: how do we support local groups? How do we adapt the specific Chiro methodology to an urban or changing sociological context? What are good conditions to innovate, create sustainable groups, and test new methods?

**14 Foyer**

Foyer is active on the municipal, regional and international level, with a focus on global integration problems of ethnic minorities. They work with different target groups: women, Roma, children and young people; and on different topics: intercultural

work, emancipation, refugee rights, etc. Their Brussels youth work team focuses on competences and the needs of young people.

#### **15 Javva and Compagnons Bâtisseurs**

Javva and Compagnons Bâtisseurs, two Brussels-based organisations, are members of the European umbrella organisation ALLIANCE of European Voluntary Service Organisations. Their international work camps (short term voluntary projects) represent a unique, long existing form of voluntary service that connects local reality with global challenges through micro-projects that benefit local communities.

#### **16 Toestand - 'Alleedukaai'**

Toestand reactivates forgotten or abandoned buildings, plots of land and (public) spaces by means of temporary and autonomous socio-cultural centres. Dialogue, creation, autonomy and action are crucial. Their project 'Alleedukaai' is a Spontaneous Action Zone in the canal zone, an area under intense urban redevelopment, targeting young people in the less favoured parts of Brussels.

#### **17 Les Trixhosaures - 'Skatepark à Flemalle'**

Les Trixhosaures is a youth club in the area of Liège that works with young people from 12 to 26 years old to stimulate active citizenship, so that these young people can act in a responsible and critical way, in solidarity with others. In 2007, they started a project to support a group of young people in their dream to build a Skatepark according to their 'Riders philosophy'. Trust building, meeting with policy makers, and creating a project for the entire community were crucial elements to make this project happen.

#### **18 Scouts en Gidsen Vlaanderen**

Scouts en Gidsen Vlaanderen is the national umbrella organisation in Flanders for local scouts

and guides groups. Working with volunteers and young people is central to their organisation. In an urban context, this approach asks for specific support from staff. A local group in the community of Molenbeek shows what kind of support is crucial for them, and how cross-sectoral cooperation answers different challenges in the neighbourhood where they work.

#### **19 Obessu**

Obessu (Organising Bureau of European School Student Unions) is the platform for cooperation between national school student unions active in secondary education in Europe. It brings together 25 independent Member and Candidate Organisations from all over Europe. Part of their mission is to empower young people to take active part in democratic society in general and in their schools in particular. The connection between non-formal and formal education is central to their work.

#### **20 Karuur – Youth Council of Molenbeek**

Karuur supports local communities and policy makers in Flanders and the 19 communities of Brussels to set up participation projects with young people. Following an 18-month project, 600 young people of the Molenbeek municipality elected their first youth council. The municipality, the youth council and Karuur are cooperating to have a positive project on the young people of Molenbeek.

#### **21 ECYC**

ECYC (European Federation of Youth Clubs) represents a European network of 19 national youth work and youth club organisations that empower young people through open youth work and non-formal learning to promote democratic and civil society. The organisations encourage young people to be actively involved in their communities.

## 22 Circus zonder handen

Circus zonder handen (Circus without hands), active in 9 different Brussels' neighbourhoods, is an inclusive circus school offering leisure time activities for children and young people. Their non-formal approach is seen as a strong tool for inclusion: 45% of the participants in their activities come from families with a poverty background, about 42,5% are children and youngsters with a minority background. Community building and a low threshold to their activities are crucial success factors.

## 23 European Volunteer Centre

The European Volunteer Centre (CEV) is the European network of over 80 national, regional and local volunteer centres and volunteer support agencies across Europe. The network promotes and supports volunteering through advocacy, knowledge sharing and capacity building.

## 24 Centre de Jeunesse Liège

The Centre de Jeunesse Liège organises training for volunteers and professionals. They run camps and centres for youngsters between 3 and 15 years old in Wallonia and Brussels. Their target group includes young people from disadvantaged backgrounds and youngsters with a disability. They use creativity, expression and games to stimulate imagination and to support the young people in becoming 'actors' in their own lives: taking initiative and becoming active citizens.

## 25 JES - 'Lomap'

JES is an urban laboratory, working in the cities of Antwerp, Ghent and Brussels. It constantly develops new innovative projects for young people in the city. JES projects take place in various domains such as leisure, training, culture, education, employment, wellbeing, sports, etc. They have

developed 'Lomap', a smartphone photo app that allows young people to voice their opinion about their neighbourhood or city in a fun and intuitive way.

## 26 Maisons des Jeunes des Marolles and Le Bazar

Maisons de Jeunes de Marolles (community of Brussels) and Le Bazar (community of St-Gilles) are both located in neighbourhoods where young people face problems such as housing issues, lack of space, school problems, drug abuse, etc. The youth centres offer these young people daily activities to stimulate them to take up responsibility and to participate in neighbourhood life. Their approach starts from the potential of the young people.

## 27 'Belgian' training and quality perspective: Bagic, Jugendkommission and Werkgroep Attestering

When it comes to training and quality development in the Belgian youth work sector, three different youth ministries, different policy frameworks, and working groups created different models for training and quality assurance. Three youth workers (one of each Belgian community) will guide you through their models and how training for youth workers is shaped in Belgium.

## 28 Education Globale et Développement

Education Globale et Développement (EGD) is active in the field of development, peace, ecology and citizenship education. They work with young people between 2 and a half and 18 years old, in and outside the school environment. EGD has developed throughout the years a model to integrate the families and communities of the young people in their work. This supports the process of participation in society and improves the young people's tolerance towards a diverse society.

**29 Young people and Europe –  
‘Youth and Brussels Based Regions’  
and ‘Raise Youth Voice’**

‘Youth and Brussels Based Regions’ is a European project, financed by the Erasmus+: Youth in Action programme, and initiated by the Brussels-based branch of the Abruzzo Region (Italy) in partnership with the regions of Dubrovnik-Neretva (Croatia), Lubuskie (Poland), and Prešov (Slovakia). They provide young people with a Brussels-based cooperation platform on which they can find non-formal education sources and opportunities. For one year, young people from the regions will be selected to work as a volunteer (European Voluntary Service) or to participate in a youth exchange project.

‘Raise Youth Voice’ was an initiative in 2014 to promote and support youth expression across Europe. In a huge meeting, 400 young people from 11 European countries shared their ‘European feelings’ on 10 common topics such as international relationships, education and employment. The young people had the opportunity to visit EU Parliament and meet with Martin Schulz, to organise their own Parliament session, and to show their talents during a Youth Festival in Brussels public space.

**30 D’Broej – ‘Het werkt/ça marche’**

D’Broej, Brussels organisation for the Emancipation of the Youth, is an umbrella organisation of eight Brussels youth centers. They want to contribute to empowerment (both individual and collective) of children and young people from disadvantaged neighbourhoods in Brussels. Their platform ‘Het werkt/ça marche’ (‘It works’) defends the rights and interests of young people in order to structurally improve their position in society. Their actions respond to the gap between Dutch and French speaking young people, and public and political institutions in Brussels-Capital Region.

**31 La Baraka and Tracé Brussel**

La Baraka, a youth centre in Liège, helps children and young people between 6 and 16 years old to shape their future. Trust and a collective approach are central to their work. A project in the framework of the Youth Guarantee will involve young people who are not in education, employment and training to improve their job opportunities through concrete actions, debates and information.

Tracé Brussel empowers the position of job seekers in Brussels, especially those from a vulnerable background. With the project ‘Jump naar werk’ (‘Jump to work’) they participated in the European project ‘Let’s move the market’ that focused on exchange between European youth workers in the field of youth unemployment and entrepreneurship. It stimulated initiatives for young people to promote their employability in a creative and innovative way.

**32 Cultureghem**

At the old slaughterhouse (Abattoir) in the community of Anderlecht, about 100.000 people pass by every week for one of the markets that take place on the site. Cultureghem tries to use the potential of this ‘meeting space’ and tries to find answers on the urgent need of the inhabitants to have a qualitative public space. Projects like KETMETPALET – focusing on youngsters in the neighbourhood, and KETMET, a huge indoor playground for children, show how participation and responsibility can go hand in hand with creative talent and self-development of children and young people.

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## YOUTH WORK WEB

throughout the venue

18:30 > 20:30

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After a long day of confronting ideas and exploring new fields, make sure to stick around for the 'Youth Work Web' that mixes information and networking opportunities during cocktail hour.

● **Info points (in the Foyer)**

Institutional and civil society partners of the Convention will provide information and tailor-made support. Come and discover who they are, what they do and how they can help you with your projects. Partners present in the Info points include: the European Commission, the Council of Europe, the European Youth Foundation, the EU-CoE Youth Partnership, the network of National Agencies for the Erasmus+: Youth in Action programme, SALTO Resource Centres, the European Youth Forum, the European Youth Card Association (EYCA), and the European Youth Information and Counselling Agency (ERYICA).

● **Net points (throughout the venue)**

Are you looking for partners for your project? Do you want to get peer feedback on your idea? Do you want to discuss a specific aspect of youth work practice and gather 'food for thought'? Net points are your space! Specific spaces with cosy and intimate settings will be at your disposal. Use them to propose self-managed and self-facilitated activities on the basis of the 'Open Space' method. Activities will be advertised directly at the venue.

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## IN MOTION

throughout the venue

20:30 > 22:30

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Did you know that Brussels is the home town of many artistic and cultural youth projects? They will set you 'in motion' with a mix of performances and participatory animations including dance, percussion, beat box, slam poetry, movies, music, circus, installations and much more. Make your way around the venue and do not miss any of these vibrant young talents.

With performances by **Circusplaneet**, **Trash Beatz**, **Nerdlab**, **Partage en Couleurs**, **Trans-en Danse**, **Let's Get the Rhythm**, and more.

# Wednesday 29 April

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## IN THE SPOTLIGHT

in the Auditorium

9:00 > 9:30

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- **I tell you my story: the value and impact of youth work on young people's lives**

Screening of personal stories by active members of youth organisations about their experiences in youth work, their learning outcomes and the impact on their lives, as well as the opportunities and challenges they have faced.

The stories have been developed during a digital storytelling workshop run by the European Youth Forum to strengthen advocacy work and gather evidence on the value of participation in youth organisations and the impact on young people's lives. Developed through a journey of self-reflection and self-expression by young people who are involved in youth work, these stories will not leave you indifferent.

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## FOOD FOR THOUGHT

in the Auditorium

9:30 > 10:15

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- **Unequal Europe. Recommendations for a more caring EU**

*Frank Vandenbroucke, Professor at the University of Leuven, Belgium, former Deputy Prime Minister and Minister of Social Affairs, Belgium, Chairman of the Friends of Europe High-Level Group on 'Unequal Europe'*

Let's look at the challenges for European youth work in the broader perspective of a more 'caring Europe'. A 'caring Europe' must address widening inequalities and social imbalances, and open the way to greater cohesion between EU member states. These inequalities often relate to skills, and although some EU governments have invested in education and vocational training, others have been forced to drastically cut back on these investments. Nevertheless, there are opportunities for change.

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## TOWARDS COMMON GROUND

in different locations in the venue  
10:15 > 12:30

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### Theme: Connections

Where are the connections between youth work and other provisions for young people (formal education, training and employment, entrepreneurship, health, housing, justice and more)? How can and should such connections be made, while maintaining boundaries?

#### 33 The connection between youth work and the employment sector

What are the current developments, trends and opportunities linking youth work to the employment sector? For instance, there is a growing focus on the role that youth work can play in bridging the gap between formal education and the labour market.

#### 34 The connection between formal and non-formal learning/education

What are the methods of non-formal learning/education and the elements of youth work present in schools? Does youth work contribute to education and training, for example from conceptual and methodological perspectives, or from a content and curriculum angle?

#### 35 Democratic participation - participation in democratic society

Youth work has always contributed to the active informed participation of young people in democratic life. What are the different ways of understanding participation in society and the role that youth work plays in fostering it and which actors and factors influence participation?

#### 36 The specific contribution and influence of youth work

What is the role (if any) of youth work in addressing the challenges of society today? Should youth work actively address issues like extremism, diversity, unemployment issues, participation, citizenship, etc.? If not youth work, should wider work with young people take on this role?

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### Theme: Recognition

How can youth work secure recognition (beyond the youth field) for both its distinctive and collaborative practice and contribution to the lives of young people and the communities in which they live? How can self-recognition, political recognition and wider social recognition best be linked?

#### 37 The validation of youth work - The influence of the National Qualification Framework (NQF)

The introduction to this workshop is attended by two groups who will then split up to tackle different aspects.

**A.** One part of the workshop will tackle recent internal institutional reorganisations such as the European Commission and the impact this has on the validation of youth work. Both the growing focus on employability and more frequently forgotten fields influenced by youth work will be explored.

**B.** Another part will focus on the opinion of the field on linking NQF to the recognition process of youth work. Is such linking desirable? What is the effect of the development of NQF and related schemes on formal recognition? Are there positive interlinked developments or developing trends?

### **38 Political recognition of youth work**

What is the 'Strasbourg Process' and are there similar processes and initiatives? Where do we stand and what are the recent developments and forthcoming initiatives? What is the impact on youth work? What if we do not get recognition?

### **39 Quality systems**

Following the Council conclusions under the Irish Presidency, the Expert Group on Youth Work Quality Systems examined the use of quality systems in EU Member States and explored how common indicators or frameworks may be developed for specific types of youth work. Are these conclusions relevant for recognition?

### **40 Promotion of youth work**

What are recent strategies and developments that help youth work to be better understood and visible? In addition to the actions and initiatives mentioned in 'Getting There...' (reference document on eywc2015.eu), we will also look at the needs, measures and cooperation to promote youth work towards other sectors.

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### **Theme: Value of youth work**

How can political and public authorities be persuaded, beyond the rhetoric and the exhortations of the youth field, of the value of youth work in order to support its consistent development and delivery?

### **41 Public support for youth work on all levels**

What kinds of public support does youth work need and what exists at local, regional, national and European levels? In this workshop we look at successful examples of such support and discuss the conditions set by public authorities to provide such support.

### **42 Community building and development**

What are the role and the place of youth work in community building and development? What support and measures are necessary to be more visible and better supported, promoted and encouraged?

### **43 Youth work for whom? Who are the intended beneficiaries?**

How can we ensure a larger impact for youth work? What are successful examples of youth work practices across Europe? This workshop tackles strategies to reach out to more young people, specifically young people in difficult situations.

### **44 Should youth work have a role in 'replacing' public services? Why (not)?**

In addition to trying to respond to this question, we link the debate to the risk of (sometimes political) instrumentalisation of youth work. What are the complementarities between youth work and public services such as education, health, etc.? What are the overlaps and how can they be overcome?

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## FOOD FOR THOUGHT

in the Auditorium

14:00 > 14:30

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- **Youth Empowerment?**

- The Politics of Youth in the Global Economy**

- Mayssoun Sukarieh, journalist and author of Youth Rising? The Politics of Youth in the Global Economy, Critical Youth Studies (2014)*

- Looking at youth in a global context, there is a paradox. Sometimes the prioritisation of youth concerns, promotion of youth voice and celebration of youth agency do not lead to the empowerment of youth, but instead marginalises and manipulates them in the service of elite agendas in society.

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## IN THE SPOTLIGHT

in the Auditorium

14:30 > 14:45

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- **Launching of the Youth Work Portfolio of the Council or Europe**

- Laurence Hermand, Director of Bureau International Jeunesse and Chair of the European Steering Committee for Youth, and Mara Georgescu, Educational Advisor, Youth Department of the Council of Europe*

- The revised Council of Europe Youth Work Portfolio is an online tool that helps youth workers, youth leaders, youth organisations and others across Europe to understand their youth work competences and to develop them more effectively. The tool has great political relevance for the recognition of youth work in Europe.

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## UNDER THE LENS

in different locations in the venue

14:45 > 16:15 (Round 1)

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- 45 **Youth Work in South Mediterranean countries**

- SALTO-Youth EuroMed*

- Salto-Youth EuroMed develops studies and publications about youth work in South Mediterranean countries. What is specific to youth work in this region? How can youth work contribute to support youth to create a more peaceful society? Attention is increasingly given to activities discussing extremism or violence. What is the role of youth workers and how can cooperation in international projects create better understanding and opportunities for change?.

- 46 **Bonding & Bridging: 10 principles to support the positive development of young people**

- The Netherlands Youth Institute and ContourdeTwern – R-Newt, Tilburg (The Netherlands)*

- The Bonding & Bridging approach addresses 10 factors that contribute to both the positive and the negative development of young people. These factors serve as a starting point for youth workers and others to work with young people and help develop the communities they live in.

- 47 **Youth Work Portfolio**

- The department of Youth of the Council of Europe*

- The Youth Work Portfolio is an online tool that helps youth workers, youth leaders and youth organisations across Europe to understand their youth work competences and to develop them more effectively. The Council of Europe has developed a revised version of the tool to test and discuss.

#### 48 'TED' talks on four inclusion projects

*Jugendtreff Inside (Belgium), Status M (Croatia), Asociácia nízkoprahových programov pre deti a mládež Slovensko (Slovakia), and Regional Youth Council Baden-Württemberg (Germany)*

Four different projects working with specific target groups or dealing with inclusion explain their approach: Belgian organisation Jugendtreff Inside works with children with or without a disability in their Sommerworkshop. Status M from Croatia helps young men develop their lives in a positive way. The Slovakian Association for Low Threshold Programs is active in the field of outreach. Wir Sind Dabei targets young people with a migrant background in Germany.

#### 49 'Coming of age' in Malta and 'From state authorities to youth NGOs' in Russia

*The Maltese Association of Youth Workers and the National Youth Council of Russia*

Every European country develops and supports youth work differently. Listen to two national stories illustrating this diversity. Is there a common ground as well? Malta has improved the youth work provision and its impact on young people greatly. In Russia, both state authorities and youth NGOs are involved in developing youth work.

#### 50 Strengthening learning mobility as an instrument for youth work

*Jugend für Europa, German National Agency of Erasmus+: Youth in Action*

How can learning mobility of young people and youth workers be recognised as an added value to and a strategic part of their professional portfolio? We discuss the need for a framework for youth policy on local, regional or national level that allows an evolution from individual mobility activities to a strategy that puts learning mobility in the centre of contemporary European youth work.

#### 51 Two approaches to storytelling

*The European Youth Forum and the EU-CoE Youth Partnership (project 'Compendium – How Youth Work Changed My Life')*

(Digital) storytelling makes experiences and stories visible and tangible. The European Youth Forum and the EU-CoE Youth Partnership, have each developed their own approach on (digital) storytelling. Their goal is to get more formal recognition for youth work stories. How can storytelling show and strengthen the value and impact of youth work in Europe?

#### 52 Visual stories on community development, youth activism and art

*Forum MNE - Forum mladi i neformalna edukacija (Montenegro) and CEMEA (Italy)*

The Youth Bus project promoted human rights in six Serbian and Montenegrin municipalities. A documentary tells us the project's story. Wall Art for Leisure and Learning Spaces (W.A.L.L.S) develops a real cultural and trans-generational policy with young writers and professional street artists, in a strong interaction with citizens.

#### 53 RECONOCE - National Network of organisations for recognition of competences and skills gained through voluntary action

*Don Bosco Youth Centres Spain (project in cooperation with the Federation Didania and ASDE Scouts of Spain)*

Reconoce raises awareness in the business community and society about the competences young people acquire through volunteering. By getting recognition for volunteer experiences, they improve young people's job opportunities. The Spanish project consists of an online accreditation system, a study and a public awareness campaign.

#### 54 **European Citizenship Trimester Programme**

*The European Federation of Intercultural Learning*

The Trimester Exchange Programme on European Citizenship by the European Federation of Intercultural Learning combines long-term exchanges in secondary schools with multicultural camps. The result is more than an individual-bicultural experience focused on intercultural learning. It broadens the focus to include active citizenship in Europe and ways to implement actions inspired by intercultural learning and active citizenship in the participants' home community.

#### 55 **Influence and contribution of National Youth Work Policies to wider government agendas**

*YouthLink Scotland (UK)*

YouthLink Scotland is a national strategic partner of 'National Youth Work Strategy 2014-19: Our Ambitions for Improving the Life Chances of Young People in Scotland'. The policy commitments in this strategy demonstrate the impact of youth work in Scotland on wider national policy initiatives about education, health, justice, etc.

#### 56 **Entrepreneurship and artistic expression**

*Formaat Jeughuiswerk (Belgium) and IDEA NGO (Bulgaria)*

Formaat, the Flemish federation of youth clubs, supports projects about entrepreneurship and artistic expression by their members. Social Tea House is not only a place to have a cup of tea, but it is a social enterprise. Here, young people who were raised in an institution can start their professional life with the help of a mentor. It is also a venue for cultural, social and technological events in the heart of Varna, Bulgaria.

## UNDER THE LENS

in different locations in the venue  
16:45 > 18:15 (Round 2)

#### 57 **CityLAB2014:**

**Involving youth in democratic processes**

*12byer (12Cities), the Association of Democratic Youth Conferences and Gentofte Municipality (Denmark - project supported by the Danish National Agency of Erasmus+)*

Fourteen Danish municipalities participated in the CityLAB2014 partnership conference with a team of young people, urban and cultural planning professionals, and local politicians. The conference was an experiment with an innovative methodology. It aimed to develop new methods for cooperation between actors of different backgrounds with regard to verbal skills, perspectives and knowledge.

#### 58 **Caring Class:**

**cooperation between schools and youth**

*Archimedes Foundation/ENEB - Estonian Centre for Quality and International Cooperation in the Youth field*

Caring Class is an innovative approach that creates a happy and inclusive school environment. It is a long term training programme in Estonia involving young people from 12 to 14 years old and their support team (including class teachers, youth workers at school, social pedagogues, school psychologists, head teachers, parents, youth centre youth workers and other teachers).

#### 59 **Journey with the European Youth Foundation Express**

*The European Youth Foundation of the Council of Europe*

The European Youth Foundation (EYF) is a youth sector instrument of the Council of Europe. It offers

funding to youth NGOs willing to contribute to the political priorities jointly determined by government and youth representatives. It also provides support with methodologies, tools and materials. Explore the relevance and the role of the EYF in supporting youth work in Europe.

### **60 Learning with emotions**

*SALTO EECA (project in cooperation with Erasmus+: Youth in Action National Agencies of France and Poland)*

This project started in 2012 and goes back to the origin of non-formal learning. In a series of partnership building activities, youth workers are introduced to a pedagogical process in which the emotions brought about by a travel experience are given a more central role

### **61 Instruments and models to assess youth work and project results**

*Youth Research LCC Tallinn University (Estonia) and DSP-group (project in cooperation with eight Youth care institutions in Amsterdam and several departments of the City of Amsterdam, The Netherlands)*

The General Youth Work Evaluation Model (Estonia) provides a framework to develop concrete evaluation guidelines for youth work activities, environments and policies. It is built on three ideas: youth work can and should contribute to the socialisation of youth; youth work facilitates youth participation in decision-making; and fun is a natural part of human being and doing.

Youthwise is a Dutch national instrument developed with local partners. It can be used for coaching young people and interviewing stakeholders. It groups the results in fact sheets and reports.

### **62 Supporting young people with online tools**

*Eurodesk and Academos (Canada)*

Eurodesk makes information on learning mobility accessible to young people and youth workers. Their new tool, the Last Minute Offers (LMO) website, is a database dedicated to the promotion of international learning mobility projects for young people in their own language.

Academos, the first social network of career guidance in Canada, helps youth aged 14 to 30 stay in school, choose a career and get a sense of their chosen future job by putting them in with professionals in their field of interests with the help of virtual tools.

### **63 Framework for Quality Assurance of Non-Formal Education**

*The European Youth Forum*

The Framework for Quality Assurance of Non-Formal Education, a tool developed by the European Youth Forum, provides youth workers with a dynamic process to ensure that a non-formal education project meets the quality requirements. Self-assessment and feedback from peers are the key evaluation methods of this tool.

### **64 Recognition of youth work in international and national contexts**

*INSUP Formation, OFQJ (Office Franco Québécois pour la Jeunesse) (France) and EU-CoE Youth Partnership*

The AKI project offers a framework to assess and recognise non-formal competences acquired by young people in mobility projects, to better integrate them in society and employment. The Visible Value is a mapping study of tools and good practices for better recognition of youth work and non-formal learning/education at European and national level.

**65 Interactive methods: what are young people's needs for qualitative youth work development?**

*The Finnish Federation of Settlement Houses, Finnish Youth Research Network and the City of Vantaa (Section for Youth Affairs)*

A Finnish research network, local community and organisation working with different age groups have worked out two interactive evaluation methods to improve the quality of their youth work opportunities: World Café with 'Dotmocracy sheets' and Deliberative Discussion Day.

**66 TED talks on inclusion and learning mobility**

*By Internationales Bildungs- und Begegnungswerk (Germany), Service for International Youth Work of the Municipality of the City of Bochum (Germany) and SALTO Inclusion Resource Centre*

Three different organisations present their projects about inclusion in a learning mobility context: Ewoca<sup>3</sup> (Germany) is a funding programme for youth work institutions. It supports international youth encounters for young people from three different countries. Young people, who often cannot to take part in international activities, are a primary target in Ewoca<sup>3</sup> (+).

The Service for International Youth Work of the Municipality of Bochum (Germany) cooperated with a youth centre in Bochum on a pilot project. The youth centre works with step-by-step mobility, from local over national to international experiences.

The SALTO Inclusion Resource Centre developed a new publication 'Inclusion A to Z'. It explains and gives support on how youth workers can use international mobility projects as a tool for inclusion.

**67 Building networks in the youth work field**

*NAPYN (The Netherlands) and Intercity Youth Network*

The National Association of Professional Youth workers in the Netherlands (NAPYN) wants practice experiences to impact youth policy directly and aims to strengthen the profession in general. Their professional code of ethics and conduct is exemplary.

The goal for the new European Network of Local Departments for Youth Work (Intercity Youth) is to develop and strengthen local youth work and its level of quality in the EU Membership States. Peer learning and exchange of best practices are central to their work.

**68 The European Training Strategy Competence Model**

*SALTO Training and Cooperation Resource Centre*

SALTO Training and Cooperation supports the European Commission and the National Agencies of Erasmus+ to develop and implement the European Training Strategy and the Youthpass strategy. Their Competence Model for Trainers helps trainers to develop their competences. It also helps organisers of train the trainer courses to design their training courses. This model supports organisers to develop the competences of the trainers they are working with in their training strategies.

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## YOUTH WORK WEB

throughout the venue

18:30 > 20:30

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After a long day of confronting ideas and exploring new fields, make sure to stick around for the 'Youth Work Web' that will mix information and networking opportunities during cocktail hour.

- **Info points (in the Foyer)**

Institutional and civil society partners of the Convention will provide information and tailor-made support. Come and discover who they are, what they do and how they can help you with your projects. Partners present in the Info points include: the European Commission, the Council of Europe, the European Youth Foundation, the EU-CoE Youth Partnership, the network of National Agencies for the Erasmus+: Youth in Action programme, SALTO Resource Centres, the European Youth Forum, the European Youth Card Association (EYCA), and the European Youth Information and Counselling Agency (ERYICA).

- **Net points (throughout the venue)**

Are you looking for partners for your project? Do you want to get peer feedback on your idea? Do you want to discuss a specific aspect of youth work practice and gather 'food for thought'? Net points are your space! Specific spaces with cosy and intimate settings will be at your disposal. Use them to propose self-managed and self-facilitated activities on the basis of the 'Open Space' method. Activities will be advertised directly at the venue.

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## UNDER THE DISCO BALL

in the Riverside and the Aquarium

20:30 > 00:00

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Before we close the Convention and say our goodbyes, let's celebrate youth work together on the dance floor with live bands and a DJ performing until the early hours.

- **Big Noise** is a Belgian quartet (piano, bass, drums and cornet) whose musical style is rooted in jazz, blues and ragtime. They will make you groove with the vibes and energy of New Orleans jazz straight from the bayou.
- **El Juntacadáveres** is a Belgo-Argentinian band that plays a perfect blend of traditional tango orchestras and the rebelliousness of today's hip-hop, electro and rock scene. They will set the stage on fire with their explosive energy and original compositions full of astonishing twists and turns.
- **Mr Breadstick** is an Italian DJ influenced by rap, old school funk and Balkan beats. He will make your head turn and your feet bounce to the beat of his electro-swing remixes and original compositions.

# Thursday 30 April

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## IN THE SPOTLIGHT

in the Auditorium

9:30 > 10:00

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### ● Headlines

Highlights of the Convention as seen through the eyes of the editing team of 'Coyote Magazine', the pencils of the graphic recorders, and the lenses of the young reporters.

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## LOOKING AHEAD

in the Auditorium

10:00 > 12:00

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Let's look back at what we achieved these past couple of days and look ahead at what's to come. Learn about content of the Declaration that will set clear orientations to promote and develop youth work in Europe in the coming years. High-level representatives from the Belgian Chairmanship, the European Union, the Council of Europe and the United Nations will react to the Declaration. How do they intend to support the political momentum created by the Convention and seize the opportunity of the Declaration to bring youth work policy a step forward?

Keynote speeches:

- **Sven Gatz**, Minister for Culture, Media, Youth, and Brussels, Flemish Community
- **Howard Williamson** CBE, Professor of European

Youth Policy, University of South Wales - General Rapporteur of the editing team of the Declaration

- **Ahmed Alhendawi**, Secretary General's Envoy on Youth, United Nations
- **Tibor Navracsics**, Commissioner for Education, Culture, Youth and Sport, European Commission
- **Snežana Samardžić-Marković**, Director General of Democracy, Council of Europe
- **Isabelle Weykmans**, Minister of Culture, Employment and Tourism, Germanspeaking Community of Belgium

Panel discussion:

- **Santa Ozolina**, high-level representative from the Latvian Presidency of the Council of the European Union
- **Ralph Schroeder**, high-level representative from the upcoming Luxembourg Presidency of the Council of the European Union
- **Johanna Nyman**, President, European Youth Forum
- **Paulo Pinheiro**, Chair of the Joint Council on Youth, Council of Europe
- High-level representative from the Federal Republic of Germany (tbc)

# Throughout the convention

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## **YOUTH AWARD EXHIBITION** in the Riverside

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Visit the exhibition by the European Commission showcasing a selection of outstanding and inspirational youth projects, supported by the EU programmes Youth in Action and Erasmus+. The projects highlight the importance of young people's participation in working life and in society in general. The winning projects will be announced by Commissioner Navracsics in an official European Youth Week ceremony on 6 May.

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## **GRAPHIC RECORDING** in the Riverside

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Graphic recording combines drawing and text to illustrate how participants in a group discussion contribute, connect, learn and create meaning together. A team of four experienced graphic recorders will mix complementary styles and techniques to capture the spirit of the Convention and the outcomes of discussions. The results will be on display for you in the Riverside. Discover their drawings during breaks, see how your contribution was reflected and catch up on the results of the parallel workshops.

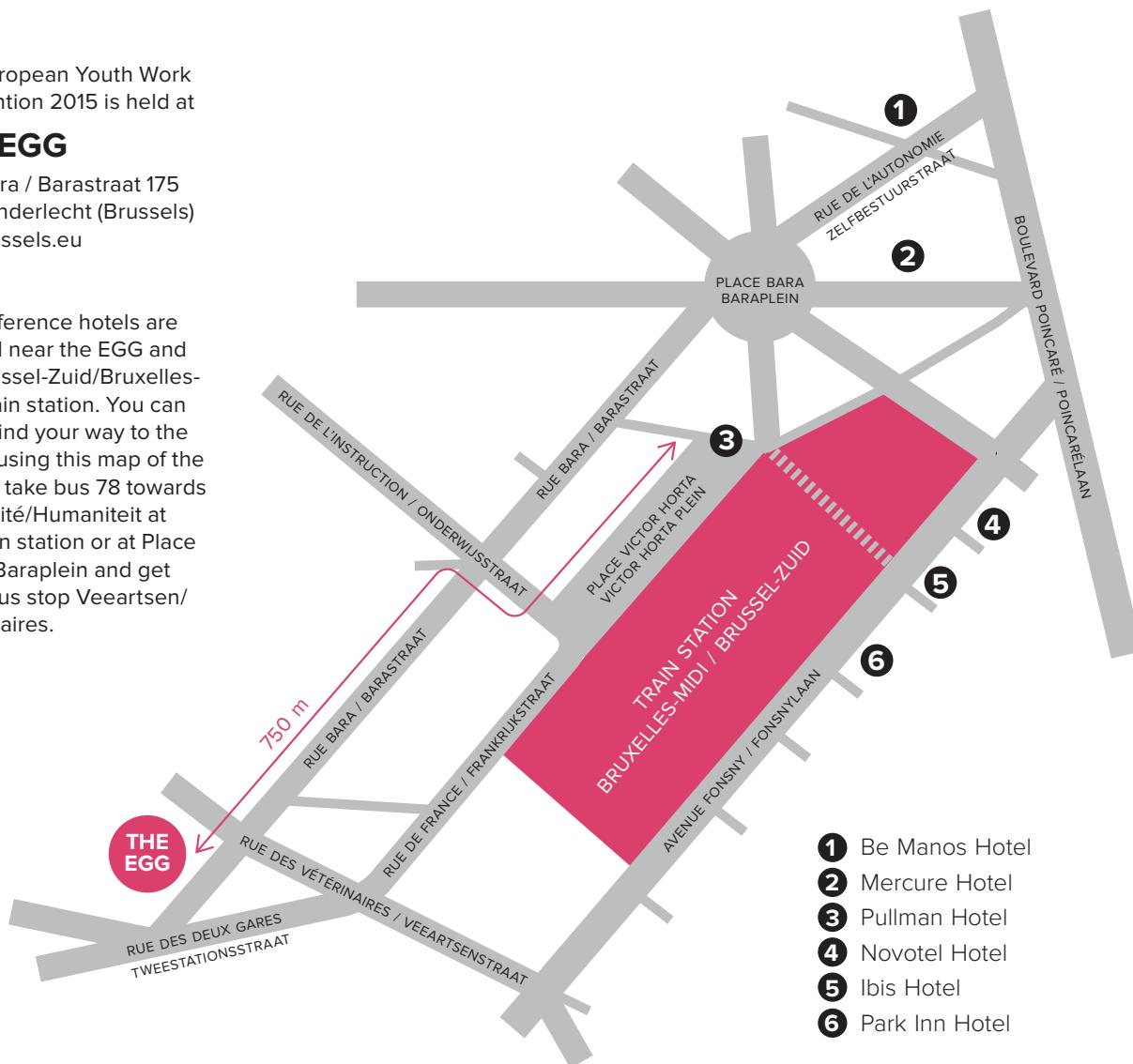
# Practical information

The European Youth Work Convention 2015 is held at

## The EGG

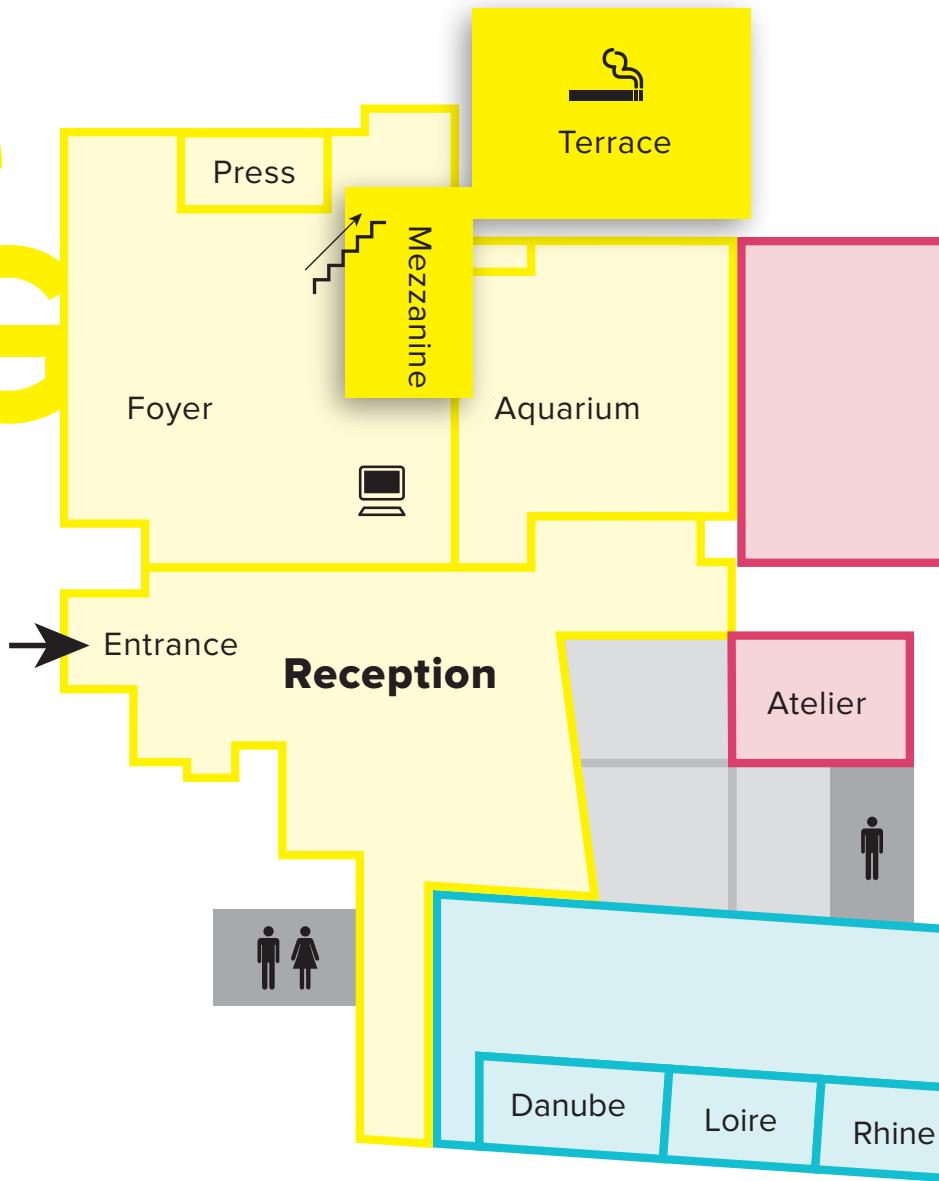
Rue Bara / Barastraat 175  
1070 Anderlecht (Brussels)  
eggbrussels.eu

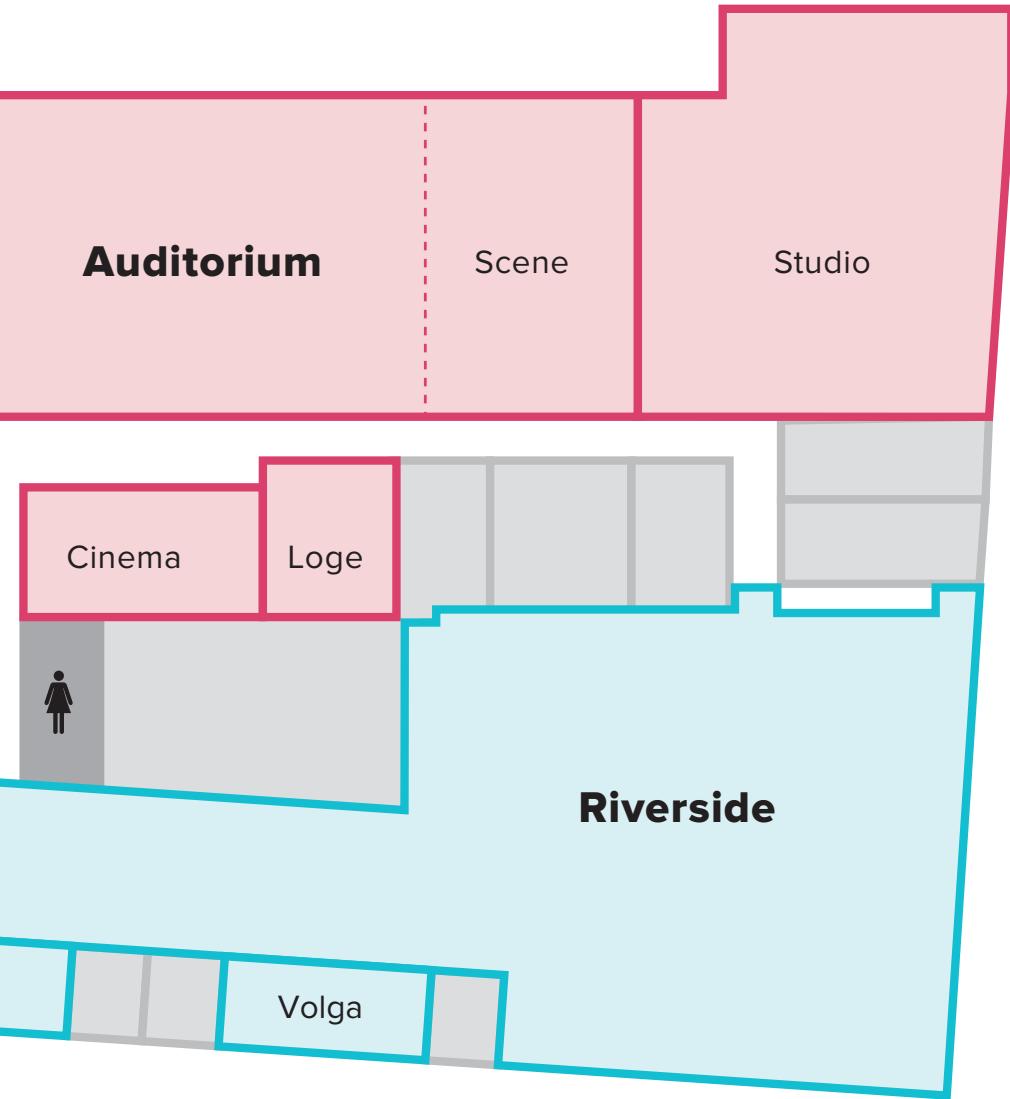
All conference hotels are located near the EGG and the Brussel-Zuid/Bruxelles-Midi train station. You can easily find your way to the venue using this map of the area or take bus 78 towards Humanité/Humaniteit at the train station or at Place Bara / Baraplein and get off at bus stop Veeartsen/ Vétérinaires.



- 1 Be Manos Hotel
- 2 Mercure Hotel
- 3 Pullman Hotel
- 4 Novotel Hotel
- 5 Ibis Hotel
- 6 Park Inn Hotel

# The EGG





### ● **Identification**

You do not have to register each morning, but be sure to wear your badge so that it is clear that you are a participant of the Convention.

### ● **ICT at the venue**

Free wireless internet access is available at the venue. You can find a password to connect to the network in your welcome bag. Laptops with internet connection are at the disposal of all participants in the computer corner in the Foyer.

### ● **Languages and interpretation**

Interpretation into Dutch, French, German and English is provided during the official opening and closing plenary sessions. For all other sessions, the working language is international English.

### ● **Cloak room and luggage**

A guarded cloak room is available to leave your luggage on Monday 27 and Thursday 30 April only. For other personal belongings an open cloak room is at your disposal in the Reception. Please note that the organisers cannot be held responsible for lost or stolen items. Do not to leave valuable belongings unattended.

### ● **Insurance**

The Belgian Chairmanship has contracted an insurance to cover all participants, speakers, partners and staff for accidents and physical injuries brought upon them or to a third party. Loss or theft of luggage or personal belongings is not insured by the organiser.

### ● **Assistance and emergency**

If you have a question or require assistance at the venue, please turn to one of the 'helping hands' of the Convention. You can recognise them by their white T-shirt with the colourful logo of the Convention.

In case of emergency at the venue, present yourself at the reception desk.

Other useful phone numbers include:

- European emergency number: **112** (free)
- Police: **101**

### ● **About Brussels and Belgium**

- City of Brussels: You can find a map of the city centre in your welcome bag. General and tourist information about the city of Brussels is available from [visitbrussels.be](http://visitbrussels.be).
- Languages: Belgium has three official languages: Dutch, French and German. However, most people have a working knowledge of English as well.
- Time zone: GMT + 1 hour.
- Currency: The currency in Belgium is the euro. When travelling from outside the Eurozone we advise you to exchange money upon arrival or get money from an ATM. For SEPA-countries this is at no extra charge.
- No smoking policy: Be aware that smoking is banned in all hotels, restaurants and public buildings in Belgium.

### ● **More information?**

Looking for more information on the programme or the speakers? You can find it all at [eywc2015.eu](http://eywc2015.eu). Have a practical question? The people at the welcome desk in the Reception are happy to help.

### ● **Share!**

Let us know what you are up to at the European Youth Work Convention and inspire others with reactions, quotes and photos:



[facebook.com/EYWC2015](https://facebook.com/EYWC2015)



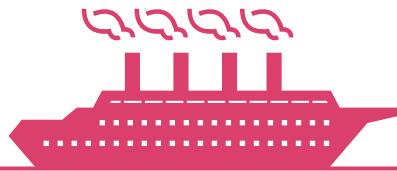
#EYWC2015 - Follow @EYWC2015



#EYWC2015 - Follow [eywc2015](https://www.instagram.com/eywc2015)



# All aboard!



## MY SHIPS

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B								
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H								
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Impact Carrier

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Bananaboat

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Youth Work Cruiser

Y	Y	Y
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Experience Express

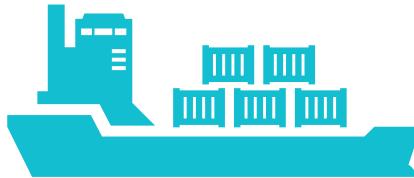
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Submarines

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## THEIR SHIPS



### How to play

Place all your ships on the grid (not diagonally). Ships should not touch or overlap.

Player 1 calls out his/her mark (combination of a letter and a number). Player 2 replies with "hit" or "miss". Player 1 indicates the hit or miss on his/her grid. Then player 2 calls out his/her mark, and so on. The player that hits all squares containing enemy ships first, wins.

A								
B								
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	1	2	3	4	5	6	7	8